



**CAROLINA TIGER
RESCUE**

POSITION DESCRIPTION

Position Title: Construction Volunteer

Reports To: Site Manager

Volunteer Coordinator

Position Summary and Requirements

Construction Volunteers work very closely with our Site Manager assisting with daily construction activities and projects. Daily tasks may include, but are not limited to, maintaining and building animal enclosures and den boxes, putting up fencing, pouring concrete, digging fence posts, clearing land, and taking down old enclosures.

- Must be at least 16 years of age
- Must have a reliable means of transportation
- Must be comfortable working around raw meat, as we feed a whole carcass diet to our animals and do all of our own butchering on site.

Essential Position Functions

- Ability to work independently is a must, but should also be able to work cooperatively in small groups
- Must be capable of taking direction well and pay careful attention to procedures and established protocols.
- Must be able to follow instructions and carry out given responsibilities in a safe and careful manner in order to avoid injuring yourself, other team members, visitors, or the animals.
- Must be able to adjust to changes in daily routines.

Competencies

- **Teamwork** – Supporting, facilitating, and participating in activities that promote team effectiveness. Demonstrating sensitivity for the feelings and needs of team members and supporting team goals.
- **Communication** – Effectively expressing ideas verbally and non-verbally and actively listening to individuals and groups. Preparing and focusing informal presentations to the characteristics and needs of the audience while expressing ideas clearly and concisely. Must be comfortable being around and working with guests of all ages.
- **Safety** – Safely handle a variety of tools and equipment both independently and under the supervision of others

Typical Physical Requirements

This role can be physically demanding. Our facility is located on more than 50 acres of land in rural North Carolina. Almost 40 acres of the property is developed for the animals. Volunteers participating in construction activities will be working in all areas of the compound and will frequently be traveling on foot. The compound is not paved, and includes gravel paths and open, uneven areas of natural terrain.



- More than normal standing (majority of each shift)
- More than normal walking, stretching, and bending
- Lifting up to 50 lbs.
- Close proximity exposure to various plants and animals in a central North Carolina climate
- Subject to bites, stings, and scrapes
- Exposure to marked changes in temperature and humidity