

Carolina Tiger Rescue Construction Volunteer Position Description

Reports To: Site Manager, Site Assistants, and Volunteer Coordinator

Overview Summary

Construction Volunteers work very closely with our Site Team, assisting with daily construction activities and projects. Daily tasks may include, but are not limited to, maintaining and building animal enclosures and den boxes, putting up fencing, pouring concrete, digging fence posts, clearing foliage, mowing, and taking down old enclosures. Volunteers may also assist in supervising youth and adult workgroups.

Volunteers in this position are expected to be able to confidently work independently, work well as part of a group, follow verbal and written instructions, speak up when they have questions or need clarification, and not mind getting dirty.

Construction volunteers work near and around poison ivy, insects, and other native flora and fauna, and regularly lift/carry 50+ lbs.

Requirements

- Must be at least 18 years of age
- Must have a reliable means of transportation
- Must be able to commit to at least two volunteer shifts per month
 - Shift times are 8:30 AM-12:30 PM or 1:00 PM-5:00 PM
- Must be able to commit to volunteer for at least 12 consecutive months

Essential Position Functions

- Must be able to work independently and take initiative.
- Must be able to work cooperatively in small groups.
- Must be capable of taking directions well and paying careful attention to procedures and established protocols.
- Must be able to follow instructions and carry out given responsibilities in a safe and careful manner, always following safety procedures and guidelines.
- Must be physically able to perform cleaning, feeding, changing waters, and general husbandry tasks under various weather conditions (rain, shine, snow, etc.).
- Must be able to adjust to changes in daily routines.
- Carolina Tiger feeds a whole carcass diet to resident carnivores. While Construction volunteers will not be preparing diets or feeding animals, they must be comfortable working around raw meat.

Culture and Competencies

Carolina Tiger has built a culture of honesty, equity, inclusion, accountability, and respect. Volunteers are expected to be active participants in this cultural commitment. This is achieved through effective communication skills, active listening, work ethic, moral and ethical behavior, and passion.

- Teamwork – Supporting, facilitating, and participating in activities that promote team effectiveness. Demonstrating sensitivity to the feelings and needs of team members and supporting team goals.
- Communication – Effectively expressing ideas verbally and non-verbally and actively listening to individuals and groups.
- Safety – Be an advocate for your own safety at all times.
- Safely handle a variety of tools and equipment both independently and under the supervision of others

Typical Physical Requirements

This role can be physically demanding. Our facility is in rural North Carolina, and the sanctuary is not paved. Terrain includes gravel paths and open, uneven areas of vegetation. Volunteers participating in Animal Care will work in all areas of the sanctuary and often travel on foot.

- More than normal standing (majority of each shift).
- More than normal walking, stretching, and bending.
- Frequently lifting and carrying objects weighing up to 50 lbs.
- All team members are subject to bites, stings, and scrapes from native flora and fauna, including but not limited to poison ivy, ants, and a variety of flying insects.
- Exposure to marked changes in temperature and humidity.

Additional Notes

As mentioned above, our 67-acre property has all the natural hazards of rural North Carolina. Poison ivy, oak, and sumac are prevalent throughout the sanctuary. Long pants are required for this role, and long-sleeve shirts are highly recommended. If you have a severe allergy to poison ivy, we strongly encourage you to seek a different volunteer role.